

## OCCUPATIONAL HEALTH, SAFETY POLICY (OHS)

Royal Catering Services LLC committed to implementing OHS requirement in at the Central Production Unit (CPU) Abu Dhabi, outlets and restaurants, RC3-Shah and the Ruwais Residential Complex facility. This includes during day to day catering, hospitality services, events, operations activities and facilities management which is detailed below:

- Royal Catering Services is committed to comply with all applicable statutory, federal and local OHS rules and regulations in the emirate of Abu Dhabi as per OSHAD regulations beside other legal requirement.
- Strive to protect our employees, contractors, stakeholders, clients and visitors from work-related injuries and illness by ensuring a safe workplace through the implementation of OHS Policy.
- Strive to protect our employees, clients, guests and visitors from ill health and to reduce our carbon foot print resulting from our business practices.
- Integrate hazard identification and minimize risk through all aspects of OHS
- Royal Catering Services shall ensure the identification and effective implementation of necessary requirements for managing OHS risk.
- Promote positive OHS culture by implementing effective training programs, seminars and awareness.
- Protect the assets of Royal Catering Services, clients, subcontractors, stakeholders and other internal and external parties from damages or loss.
- Encourage employees to communicate, participate and work as a team, to develop a safe working environment and healthy business practices as per OSHAD and other legal requirement.
- Ensure the continual improvement of the OHS management system by setting occupational Health and Safety objectives, targets and regular performance monitoring.
- Review the OHS Policy periodically and ensure it's being communicate to all stakeholders, clients, contractors, visitors, employees and public.
- Setting, monitoring and reviewing OHS targets and objectives.
- Royal Catering Services shall ensure appropriate provision of OHS resources.
- Reporting and investigating OHS incidents and propose appropriate response, corrective and preventive actions and lesson learnt.
- Royal Catering Services is committed to serve internal and external parties by creating an environmentally friendly atmosphere with an emphasis on health and safety.
- Health & Safety in Royal Catering Services number one priority

**Jean Pierre Garat**  
Chief Executive Officer



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